

LEADERSHIP TO OVERCOME

47th Annual Oregon Peace Officers Conference

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NOVEMBER 2-4, 2016

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WEDNESDAY November 2nd

Courageous Leadership

DPSST Course # 16-0443

Travis Yates, SAFETAC

While there are hundreds of leadership courses and thousands of books dedicated to the subject, law enforcement continues to be plagued with a serious lack of leadership and risk management principles. This course will prepare first responders from all ranks to be courageous in their principles in order to give those under their control a safer working environment. This course focuses on practice and the principles taught will be immediately applicable. Some of the topics include: How to implement a "Culture of Safety" in your Organization, What are Courageous Conversations, What 360 Evaluations Can Do For Your Organization, The Importance of Wellness & Stress Management, And Much More.

Major Travis Yates began his career in 1993 with the Tulsa (OK) Police Department. He has served 16 years of his career on patrol with other assignments in Gangs, Media Relations, Training and Planning. Travis has been recognized throughout the world in regards to law enforcement training and received the International Police Trainer of the Year Award in 2008 by Law Officer Magazine and ILEETA. He owns and operates one of the most comprehensive websites on the subject of EVOC, and is a frequent contributor to various law enforcement publications, including Police One. Travis is the Past President of ALERT International and the Director of Ten-Four Ministries. He co-founded Vest For Life Inc. He was a founding member of the Below 100 Initiative in 2011.

THURSDAY November 3rd

Ethical Wrecks and Resilience: "Officer A"

DPSST Course #16-0909

Dr. Sherry Harden Psy.D.

A cop recently asked, "Isn't this stuff just common sense?". What's happening with officers who make bad choices? This evidence-based class looks at the types and rates of ethical failures in police work today, the reasons why officers choose the wrong thing, the impact of their choices, and the effectiveness of current training. Building on examples, we will look at whether these failures can be predicted and prevented, how they impact morale and the community, and make recommendations for improving future training.

Dr. Harden is a Clinical & Police Psychologist. She began clinical practice in 1994 in community mental health, and furthered her interest in forensic and police psychology in 1996 by working as an intern at the Federal Correctional Institution in Sheridan, Oregon. She graduated from George Fox University in 1998 and was licensed in 2000. Dr. Harden serves as the Team Psychologist for the Washington County Sheriff's Office Hostage Negotiations Team. She has provided services and/or consultation for over 20 agencies in the Northwest, including Salem Police Department, Clackamas County Sheriff's Office, and the FBI. She is a member of the American Psychological Association, Oregon Psychological Association, International Critical Incident Stress Foundation, Western States Hostage Negotiation Association, International Association of Chiefs of Police (IACP), Oregon State Sheriff's Association, and the Oregon Association Chiefs of Police. She is also on the board for Peacekeepers Northwest.



OPOA is pleased to announce a new and exciting partnership with the Oregon Law Enforcement Memorial Trust Fund (501 (c) 3). The OLEMTF manages the funds raised by the sale of the Oregon Fallen Public Safety Officer License Plate. This collaboration will provide additional training to Oregon's law enforcement, corrections and dispatch personnel which will improve officer safety and well-being.

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Preparedness and Response for First Responders and Line Supervisors

Lt. Jerry Drum, Albany Police Department

DPSST Course #-16-0457

The Oregon Seismic Safety Policy Advisory Commission predicts that an 8.0–9.0 magnitude earthquake and subsequent tsunami will occur off the coast of Oregon within the near future; killing over 10,000 people, splitting apart portions of the West Coast and costing over \$32 billion in damage. Are you prepared? Each year Oregon experiences natural and man-made disasters that cost the lives of citizens and emergency service personnel. This session will provide supervisors and front line personnel with techniques and resources to prepare themselves to respond and recover from those disasters.

Police Lieutenant Jerry Drum is an Emergency Management Specialist. He has served as a law enforcement officer since 1996. He has been a patrol officer, detective, patrol sergeant, detective sergeant and is currently a patrol lieutenant. He has attended FEMA's Emergency Management Institute for response, preparedness and recovery for Natural Disasters, Terrorist Attacks, Radiological Disasters, Event Disaster Preparedness and various other emergency management topics.

Navigating the Legalities

DPSST Course #16-0466

Dave Nelson Public Safety/Risk Management Officer, CityCounty Insurance Services

Kurt Chapman, HR Senior Consultant, Law Enforcement, CityCounty Insurance Services

In this four-hour session Mr. Chapman and Mr. Nelson will discuss the current employment laws to include Oregon Family Medical Leave (OFLA), Federal Family Medical Leave (FMLA) and American with Disabilities Act (ADA) relating to law enforcement; the need to properly document employee's behavior (both positive and negative); how to properly conduct a performance reviews/evaluations and what are the signs of a difficult employee.

FRIDAY November 4th

Empowering Wellness for Law Enforcement in the 21st Century

Dr. Robert Douglas-The National Police Suicide Foundation, Inc.

DPSST Course #16-0969

Mental Health is an issue of officer safety as we enter the 21st century of law enforcement in our country today. According to a Justice Department study conducted in 2012 on police related suicides nationwide, it was found that for every 1 line of duty death, 2 police officers commit suicide. From body armor and seatbelt policies to defensive tactics, there are a variety of measures available to ensure our officer's physical safety. But what are we doing to actively promote their mental/emotional health? This training will focus on 3 primary areas of raising awareness regarding suicide and mental health issues in law enforcement and creating a culture of support and understanding. We will identify and evaluate existing resources, best practices and training related to suicide prevention, intervention and response programs and will work toward creating a strategic plan to guide in taking more proactive measures to mitigate the risk of suicide and openly address officer mental health as a core element of officer safety.

Bob is the executive director and founder of the National Police Suicide Foundation, Inc. The foundation provides educational seminars for emergency responders on the issue of suicide/mental health. Since 1995 over 35,000 emergency responders have been trained in the US on suicide awareness. He is considered a leading expert in the area of police suicide. Bob retired after 20 years as an agent with the Baltimore City Police department and 5 years as a patrol officer with Temple Terrace Police Department in Florida. He has a B.S. in Criminal Justice from the University of South Florida and a Masters Degree in Police Administration from the University of Baltimore. Bob also has a masters in Theology from St. Mary's Seminary and a Doctorate in Christian Counseling from Kingsway University and Theological Seminar in Iowa. Bob lectures at the FBI National Academy and has been a Police Chaplin for both the FOP Baltimore and the ATF in Washington D.C.



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REGISTRATION INFORMATION

FULL CONFERENCE REGISTRATION (ON OR BEFORE SEPT. 30) - \$195 (INCLUDES LUNCHES)

FULL CONFERENCE REGISTRATION (AFTER SEPT. 30) - \$225 (INCLUDES LUNCHES)

SINGLE DAY REGISTRATION - \$125 (INCLUDES LUNCH)

EARLY PURCHASE BANQUET TICKET - \$35

BANQUET TICKET (AT THE DOOR) - \$45

REGISTER ONLINE AT WWW.OPOA.INFO

CALL 503.393.9237 / EMAIL OPOA@OPOA.INFO

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